

**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/12/2022 00:00:00

Adult / Child :  
 Name : PAWAN KUMAR  
 Father's Name : KRIPAL  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Apr, 2023	13443	24.00			1.00	25.00	0.00	0.00	0.00		1.00	-1.00	13443		13443	
2023	May, 2023	13443	0.00			0.00	0.00	15.00	0.00	15.00		0.00	15.00	13443		13443	
2023	Jun, 2023	20903	18.00			0.00	18.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Aug, 2023	20903	7.00			0.00	7.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Sep, 2023	20903	10.00			0.00	10.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Oct, 2023	21000	24.00			0.00	24.00	15.00	0.00	15.00		0.00	15.00	21000		21000	
2023	Nov, 2023	21000	10.00			0.00	10.00	15.00	0.00	15.00		0.00	15.00	21000		21000	
2023	Dec, 2023	21000	12.00			0.00	12.00	15.00	0.00	15.00		0.00	15.00	21000		21000	

Total Days : 124  
 El opening Balance : 0.00  
 Leave earned during the year : 0.00  
 Total EL Balance : 0.00



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Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/12/2022 00:00:00

Adult / Child :  
 Name : RAVIKANT  
 Father's Name : BALVIR  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Apr, 2023	10533	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	10533		10533	
2023	May, 2023	10533	25.00			1.00	26.00	0.00	0.00	0.00		1.00	-1.00	10533		10533	
2023	Jun, 2023	17234	18.00			0.00	18.00	-1.00	10.00	9.00		0.00	9.00	17234		17234	
2023	Jul, 2023	17234	17.00			1.00	18.00	9.00	0.00	9.00		1.00	8.00	17234		17234	
2023	Aug, 2023	17234	1.00			0.00	1.00	15.00	0.00	15.00		0.00	15.00	17234		17234	
2023	Sep, 2023	17234	9.00			1.00	10.00	15.00	0.00	15.00		1.00	14.00	17234		17234	
2023	Oct, 2023	17494	24.00			0.00	24.00	14.00	0.00	14.00		0.00	14.00	17494		17494	
2023	Nov, 2023	17494	9.00			0.00	9.00	14.00	0.00	14.00		0.00	14.00	17494		17494	
2023	Dec, 2023	17494	15.00			0.00	15.00	14.00	0.00	14.00		0.00	14.00	17494		17494	

Total Days : 121  
 El opening Balance : 0.00  
 Leave earned during the year : 0.00  
 Total EL Balance : 0.00



**Register of Leave with Wages**

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Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/12/2022 00:00:00

Adult / Child :  
 Name : SATAPAL  
 Father's Name : DHOOM SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													15.00				
2023	Apr, 2023	13443	24.00			1.00	25.00	15.00	0.00	15.00		1.00	14.00	13443		13443	
2023	May, 2023	13443	25.00			1.00	26.00	14.00	0.00	14.00		1.00	13.00	13443		13443	
2023	Jun, 2023	20903	18.00			0.00	18.00	13.00	0.00	13.00		0.00	13.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	13.00	0.00	13.00		1.00	12.00	20903		20903	
2023	Aug, 2023	20903	7.00			0.00	7.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Sep, 2023	20903	11.00			1.00	12.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Oct, 2023	21000	24.00			0.00	24.00	14.00	0.00	14.00		0.00	14.00	21000		21000	
2023	Nov, 2023	21000	10.00			0.00	10.00	14.00	0.00	14.00		0.00	14.00	21000		21000	
2023	Dec, 2023	21000	12.00			0.00	12.00	14.00	0.00	14.00		0.00	14.00	21000		21000	

Total Days : 152  
 El opening Balance 15.00  
 Leave earned during the year : 1.00  
 Total EL Balance : 16.00



**Register of Leave with Wages**

Form No. 15 (Prescribed Under Rule)

Serial No. :  
 Department :  
 Serial No. in register :  
 Adult / Child Workers :  
 Date of entry into service : 01/06/2023 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :  
 Name : ANUJ KUMAR  
 Father's Name : RAJVEER SINGH  
 Date of Discharge :  
 Date and amount of payment made in lieu of leave :  
 Due :

Calender year of service	Wages Period From..... To .....	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To ..... No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Jun, 2023	17234	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	17234		17234	
2023	Jul, 2023	17234	17.00			1.00	18.00	0.00	0.00	0.00		1.00	-1.00	17234		17234	
2023	Aug, 2023	17234	6.00			1.00	7.00	15.00	0.00	15.00		1.00	14.00	17234		17234	
2023	Sep, 2023	17234	19.00			1.00	20.00	14.00	0.00	14.00		1.00	13.00	17234		17234	
2023	Oct, 2023	17494	24.00			0.00	24.00	13.00	0.00	13.00		0.00	13.00	17494		17494	
2023	Nov, 2023	17494	16.00			0.00	16.00	13.00	0.00	13.00		0.00	13.00	17494		17494	
2023	Dec, 2023	17494	17.00			1.00	18.00	13.00	0.00	13.00		1.00	12.00	17494		17494	

Total Days : 112  
 El opening Balance : 0.00  
 Leave earned during the year : 0.00  
 Total EL Balance : 0.00

